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Official Working Station

محطة العمل الرسمية



OPERATIONS MANAGER
مدير العمليات



SALES & RESERVATION
المبيعات والحجز



IT & COMMUNICATION
المعلومات والاتصالات



MANAGING PARTNER
شريك اداري



EMBASSY REPRESENTATIVE
ممثل السفارة



MANPOWER REPRESENTATIVE
ممثل القوى العاملة



MEDICAL REPRESENTATIVE
ممثل طبي

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BANGLADESH AT A GLANCE

بنغلاديش في لمحة

General information

Bangladesh has demonstrated strong economic fundamentals with a consistent GDP growth rate of above 6% over the last seven years. This Growth in GDP is supported by expanding domestic market and a significant growth in per capita income. In addition to the domestic demand, low-cost labor with growing skills provide Bangladesh potential competitive advantages to attract labor-intensive industries and serve as a hub to cater the export demands. Moreover, the cost of doing business in Dhaka City is considered to be one of the lowest when compared to other major cities. A study by JETRO Illustrates that the cost of doing business in Dhaka is lowest among 28 South Asian Cities. Japan External Trade Organization (JETRO) in its 2017 survey mentioned that Bangladesh has continued to be an attractive destination for Japanese companies to do business due to lower production cost and labor wage compared to those of 19 countries in Asia and Oceania.

Official Name	: The People's Republic of Bangladesh
Political system	: Parliamentary democracy
Capital name	: Dhaka
Time zone	: GMT + 6 hours
Major cities	: Dhaka, Chittagong, Khulna, Rajshahi, Sylhet, Barisal, Rangpur
Principal rivers	: Padma, Meghna, Jamuna, Brahmaputra, Teesta, Surma and Karnaphuli.(total 310 rivers including tributaries)
Principal industries	: Ready made garments, pharmaceuticals, cements, garment accessories, chemicals, fertilizers, newsprint, leather and leather goods, paper, sugar, jute, ship building Readymade garments, frozen foods (shrimps), leather, leather products, jute, jute
Principal exports	: products, tea, ceramic, textile fabrics, home textile, chemical product, light engineering products including bi-cycle.

Source: Statistical Pocket Book Bangladesh-2020, Bangladesh Bureau of Statistics

Geography

Location	: Bangladesh location is in between North latitude – Between 20°34' and 26°38' East longitude – Between 88°01' and 92°41'
Boundary	: North, West and East: India South East: Myanmar(Burma) South : Bay of Bengal
Area	: 56977 sq. miles or 147570 sq. km
Territorial water	: 200 nautical miles
Main seasons	: Summer: March-May Rainy Season (Monsoon): June-September Winter: December-February
Principal seasonal crops and fruits	: Paddy, jute, wheat, tobacco, pulses, oil seeds, spices, vegetables, jack-fruit, banana, mango, coconut, pineapple etc.
Natural resources	: Natural gas, coal, lime, white clay, granite, glass sand.

Source: Statistical Pocket Book Bangladesh-2020, Bangladesh Bureau of Statistics



M/S C.B. Enterprise is a well-established organization and a leader in manpower recruitment and supply market. The organization's main objective is not only recruitment of the right people and also to prepare the Bangladeshi personnel for overseas markets by proper training.

Our philosophy from the beginning has to offer best value for money to our customers. Satisfying those needs has a key to our success.

With this in view, we are well prepared and in excellent position to supply such manpower. We believe that a quality service will ensure a lasting and mutually satisfactory relationship.

I thank you for offering us the privilege of serving your organization's manpower needs. We look forward to a successful and satisfying partnership with you.

With best regards
Mr. A.K.M. Khaled Iqbal
Managing Partner

السادة سي بي إنتربرايز هي منظمة راسخة ورائدة في سوق توظيف وتوريد القوى العاملة. الهدف الرئيسي للمنظمة ليس فقط توظيف الأشخاص المناسبين، وكذلك إعداد الموظفين البنغلاديشيين للأسواق الخارجية من خلال التدريب المناسب.

فلسفتنا منذ البداية هي تقديم أفضل قيمة مقابل المال لعملائنا. إن تلبية تلك الاحتياجات هو مفتاح نجاحنا.

ومن هذا المنطلق، فإننا على استعداد جيد وفي وضع ممتاز لتوفير مثل هذه القوى العاملة. نحن نؤمن بأن الخدمة عالية الجودة ستضمن علاقة دائمة ومرضية للطرفين.

أشرك على منحنا امتياز خدمة احتياجات مؤسستك من القوى العاملة. ونحن نتطلع إلى شراكة ناجحة ومرضية معكم.

مع أحر تحياتي
السيد أ.ك.م. خالد إقبال
شريك إداري

ABOUT US

معلومات عنا

Welcome to C.B. Enterprise

Your Strategic Partner in Talent Acquisition

At C.B. Enterprise, we understand that the heart of any successful organization lies in its people. Established with a passion for connecting exceptional talent with extraordinary opportunities, we take pride in being a trusted partner for both businesses and professionals.

Our Mission

At the core of our mission is a commitment to bridging the gap between top-tier talent and forward-thinking companies. We strive to empower businesses to thrive by providing them with the human capital they need to succeed, while simultaneously assisting talented individuals in realizing their full potential.

Why Choose Us?

Expertise

With years of experience in the recruiting industry, our team of seasoned professionals possesses a deep understanding of various sectors, enabling us to deliver tailored solutions that meet the unique needs of our clients.

Relationships Matter

Building lasting relationships is at the forefront of what we do. We believe that understanding the culture, values, and goals of both our clients and candidates is key to making successful placements.

Innovation in Recruitment

Leveraging cutting-edge technology and innovative strategies, we stay ahead of the curve in the rapidly evolving world of talent acquisition. Our proactive approach ensures that we identify and engage with the best candidates in the market.

Dedication to Diversity and Inclusion

We are committed to promoting diversity and inclusion in the workplace. By sourcing candidates from diverse backgrounds, we help our clients build teams that bring a rich tapestry of perspectives and experiences.

Join Us on the Journey

Whether you're a business seeking top talent or a professional looking for your next career move, we invite you to join us on this journey. Together, we can navigate the dynamic landscape of talent acquisition and create success stories that propel businesses and careers to new heights.

Thank you for considering C.B. Enterprise as your recruitment partner. Let's embark on this exciting journey of growth and success together.

SISTER CONCERN

اهتمام الاخت



السادة ظريف إنتربرايز

M/S ZARIF ENTERPRISE

GOVT. APPROVED TRAVEL & HAJJ AGENCY: HAJJ LICENCE NO. 937

وكالة السفر والحج المعتمدة من الحكومة: رخصة الحج رقم ٩٣٧



السادة جوناكى إنتربرايز

M/S JONAKI ENTERPRISES

GOVT. APPROVED RECRUITING AGENT, LICENCE NO. RL-221

وكيل التوظيف المعتمد من الحكومة: رقم الترخيص آر إل - ٢٢١



جوناكى للسفريات والجولات

JONAKI TRAVELS & TOURS

GOVT. APPROVED TRAVEL AGENT

وكيل السفر المعتمد من الحكومة

WE MAKE THE PROCESS EASY OUR SERVICES

نحن نجعل العملية سهلة

خدماتنا

WORLDWIDE RECRUITING (SKILLED & UNSKILLED)

Let our agency be your gateway to exceptional career opportunities in Saudi Arabia, Dubai, Qatar, Oman, Bahrain, Kuwait, Singapore and Malaysia.

التوظيف في جميع أنحاء العالم
(المهرة وغير المهرة)

دع وكالتنا تكون بوابتك إلى فرص وظيفية استثنائية في المملكة العربية السعودية ودبي وقطر وعمان والبحرين والكويت وسنغافورة وماليزيا.

WORLDWIDE AIR TICKETING

Book flights for all destinations across Bangladesh or the world at the lowest airfares with us.

تذاكر الطيران في جميع أنحاء العالم

دع وكالتنا تكون بوابتك إلى فرص وظيفية استثنائية في المملكة العربية السعودية ودبي وقطر وعمان والبحرين والكويت وسنغافورة وماليزيا.

VISA PROCESSING

Looking for a seamless visa processing experience? we can help you get your visa approved faster.

معالجة التأشيرة

هل تبحث عن تجربة سلسة لمعالجة التأشيرة؟ يمكننا مساعدتك في الحصول على الموافقة على التأشيرة بشكل أسرع.

TOUR MANAGEMENT

Enjoy your holidays at different destinations in Bangladesh and across the world. With its amazing tour packages.

إدارة الرحلات

استمتع بإجازاتك في وجهات مختلفة في بنغلاديش وفي جميع أنحاء العالم. مع برامجها السياحية المذهلة.

OUR STRENGTH



HAJJ & UMSRAH



PERSONNEL CATEGORY

فئة الموظفين

HIGHLY SKILLED

على درجة عالية من الكفاءة

Engineers المهندسين

Civil, Electrical, Mechanical, Marine, architect etc.
مدني، كهربائي، ميكانيكي، بحري،
مهندس معماري

Doctors الأطباء

General Physicians,
Specialists etc.
أطباء عامون، أخصائون

Teachers & Professors

المعلمين والأساتذة

Various disciplines
مختلف التخصصات

Accountants محاسبين

General, Chartered &
Cost Accountants
محاسبون عامون ومعتمدون
ومحاسبون تكاليف

Geologists الجيولوجيين

Soil & Mineral Specialists
متخصصون في التربة والمعادن



Civil Engineers
مهندس مدني



Electrical Engineers
مهندسين كهربائيين



Mechanical Engineers
مهندسين ميكانيكيين



Architects
المهندسين المعماريين



Physicians
الأطباء



Teachers & Professors
المعلمين والأساتذة



Accountants
المحاسبين



Geologists
الجيولوجيون

PERSONNEL CATEGORY

فئة الموظفين

SKILLED

ماهرة

Diploma Engineers

مهندسين دبلوم

Civil, Electrical, Mechanical etc.

مدني، كهربائي، ميكانيكي

Technicians

الفنيين

Medical & Engineering

الهندسة الطبية

Nurses

ممرضات

Medical Assistant

مساعدة طبية

Computer Operators

مشغلي الكمبيوتر



Diploma Engineers

مهندسين دبلوم



Technicians

الفنيين



Nurses
ممرضات



Medical Assistant
مساعدة طبية



Computer Operators
مشغلي الكمبيوتر

PERSONNEL CATEGORY

فئة الموظفين

SEMI SKILLED

شبه المهرة

Operators العاملين

Bulldozer, fork lift, crane, tractor, excavator etc.

بلدوزر، رافعة شوكية، رافعة، جرار، حفارة

Drivers السائقين

Trailer, tank lorry, heavy duty truck, utility vehicle

مقطورة، شاحنة صهريج، شاحنة ثقيلة، مركبة فائدة

Sales Person مندوب مبيعات

Electrician عامل الكهرباء

Plumber سباك

Carpenter النجار

Welder لحام

TIG, MIG, ARC

Mason ميسون



Bulldozer Operators
مشغلي الجرارات



Lorry Drivers
سائقي الشاحنات



Salesperson
مندوب مبيعات



Electrician
عامل الكهرباء



Plumber
سباك



Carpenter
النجار



Duct Fabricator
صانع مجاري الهواء



Mason
ميسون



Welder
لحام

PERSONNEL CATEGORY

فئة الموظفين

SEMI SKILLED

شبه المهرة

Clerk موظف

Supervisor مشرف

Shuttering Carpenter إغلاق النجار

Painter دهان

General Worker عامل عام

Agriculture Worker عامل الزراعة

Pastry Chef فران

Garment Operator عامل ملابس



Clerk
موظف



Supervisor
مشرف



Shuttering Carpenter
إغلاق النجار



Painter
دهان



General Worker
عامل عام



Agriculture Worker
عامل الزراعة



Pastry Chef
فران



Garment Operator
عامل ملابس

PERSONNEL CATEGORY

فئة الموظفين

UNSKILLED

غير ماهر

Chef طاه

Cleaner منظم

Security Guard اغلاق النجار

Farm Worker عامل مزرعة

Porter عامل عام

Construction Worker عامل بناء

Helpers & Assistance
المساعدين والمساعدة

Factory Worker عامل مصنع

Deck Crew طاقم السفينة



Chef
طاه



Cleaner
منظم



Security Guard
حارس أمن



Palm Garden Worker
عامل حديقة البرقوق



Porter
حمال



Rod Binder
رود بيندر



Factory Worker
عامل مصنع



Deck Crew
طاقم السفينة

Human Resource Development Approach

منهج تنمية الموارد البشرية

Our initial selection of candidates is done through placing advertisement in various media including the internet. The initial selection process is completed after a medical check-up.

Training Process

Our office is equipped with modern training environment. Moreover, we have a team of expert instructors who train the candidates on the specific requirements of the clients. The training process comprises of the following steps:

- ✓ Skill and trade specific training
- ✓ Language and Listening
- ✓ Reading and writing
- ✓ Cultural orientation

As each stage of training, appraisals are taken in order to ensure that the trainee has learnt the trade, skill accordingly.

Background Checkup

All candidates must provide previous job reference and recommendations. In addition, Police Clearance Certificate must be submitted by the candidates.



COUNTRIES OF CLIENTS

قائمة بلدان العملاء

The Federation of Malaya, Malaysia

اتحاد الملايو، ماليزيا



The Kingdom of Saudi Arabia

المملكة العربية السعودية



Sultanate of Oman

سلطنة عمان



The United Arab Emirates (UAE)

دولة الإمارات العربية المتحدة



The Kingdom of Bahrain

المملكة البحرين



The State of Kuwait

دولة الكويت



The State of Qatar

دولة قطر



Republic of Lebanon

الجمهورية اللبنانية



The Hashemite Kingdom of Jordan

المملكة الأردنية الهاشمية



The Republic of Singapore

جمهورية سنغافورة



The State of Brunei

دولة بروناي



Republic of Iraq

جمهورية العراق



State of Libya

دولة ليبيا



The People's Democratic Republic of Algeria

الجمهورية الجزائرية الديمقراطية الشعبية





RELEVANT DOCUMENTS

الوثائق ذات الصلة

رخصة التوظيف

RECRUITING LICENSE

১৪৪১ ১৪৪১	1841
Licence Number : RL- 1395	RL- 1395
Name of the Agency M/S. C.B. ENTERPRISE	
Business Address : 67, PURANA PALTAN LINE . PALTAN, DHAKA - 1000	Specimen Signature 
Name of the Proprietor/ A.K.M. KHALED.	Section 9 of the Overseas Employment & Migrant Act-2013
Managing Partner/ IQBAL	This licence is issued under Section 10 of the Immigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.
Managing Director COLLEGE PARA with Permanent Address BRAHMANBARIA	The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.
	Salin Reza Director General 10/11/2017 Bureau of Manpower, Employment and Training Government of the People's Republic of Bangladesh.
	Dated, Dhaka The 12TH day of JAN 2017

১৪৪১ ১৪৪১	1841
RL- 1395	RL- 1395
The licence is valid upto 18 JAN 2018	RENEWAL 18.01.2018
	
Md. Jazibul Islam Joint Secretary Director (Employment) Bureau of Manpower, Employment & Training Govt. of the People's Republic of Bangladesh	D.M. Adilur Rahman Joint Secretary Director (Employment) Bureau of Manpower, Employment & Training Govt. of the People's Republic of Bangladesh
১৪৪১ ১৪৪১	1841
RL- 1395	RL- 1395
RENEWAL 18 JAN 2018	RENEWAL
License Renewed up to	
	
Mohammed Abdul Hal, MA. Joint Secretary Director (Employment) Bureau of Manpower, Employment & Training	



RELEVANT DOCUMENTS

الوثائق ذات الصلة

رخصة تجارية

TRADE LICENSE

ঢাকা দক্ষিণ সিটি কর্পোরেশন

www.dscc.gov.bd





ই-ট্রেড লাইসেন্স

লাইসেন্স নং : TRAD/DSCC/247206/2019

ইস্যুর তারিখ : 18/07/2023
ইস্যুর সময় : 11:51:56

স্থায়ী সরকার, সিটি কর্পোরেশন, জারি, ২০০৯ (২০০৯ সনের ৩০ নং আইন) এর অধীনে এবং এর ৮-ক, ৯-ক প্রকল্প অনুসরণে সরকার প্রদত্ত অর্ডিন্যান্স ২০০৯ এর ১৯ অনুচ্ছেদ অনুযায়ী করণ, গৃহীত, পেশা বা শিল্প প্রতিষ্ঠানের উপস্থাপনের ক্ষেত্রে নিম্নলিখিত ব্যক্তি/প্রতিষ্ঠানের অনুমতিসহ অত্র ট্রেড লাইসেন্সটি ইস্যু করা যাবে।

১১) ব্যবসায় প্রতিষ্ঠানের নাম :	মেসার্স সিবি এন্ড প্রাইভেট	রাজস্ব / মার্কেট :	১৯
১২) প্রতিষ্ঠানের পরিচালকের নাম :	এ. কে. এম. খালেদ ইকবাল (ব্যবস্থাপনা অংশীদার)		
১৩) পিতা / স্থায়ী নাম :	আব্দুল আজিজ		
১৪) বাড়ির নাম :	জহির বেগম		
১৫) ব্যবসায় প্রকৃতি :	অফিস - একক		
১৬) ব্যবসায় ধরণ :	বিভিন্ন এজেন্সী		
১৭) প্রতিষ্ঠানের ঠিকানা :	৩৭, সুরাব পল্টন লাইন, ঢাকা-১০০০		
১৮) অফিস / বাড়ির প্যান্ডা এনাম্বল :	৯		
১৯) এনআইডি/পানসংখ্যা/জেসি নং, ফোন :	12213103 01713450966	বিজ্ঞপ্তি নং : ই-বেইন :	
২০) আবেদনকারীর নাম :	১৯১০-১৯১০ নিয়ন্ত্রণকক্ষ	সর্বমোট কর্তৃত্ব :	২৫০০/১০০০
২১) কর্তৃত্বের বর্ধমান ঠিকানা :		অতিরিক্ত স্থায়ী ঠিকানা :	
যেদিন নং :	৩০০/৯১৫	যেদিন নং :	৯১৬
ক্রম / মসজিদ :	পশ্চিম কাঠী পুরা	ক্রম / মসজিদ :	কলেজ পুরা
সেপারেশন নং :	১৬১৬	সেপারেশন নং :	
খানা :	মিঃপুর	খানা :	ক্রমবর্তিত
জেলা :	ঢাকা	জেলা :	ক্রমবর্তিত
বিভাগ :	ঢাকা	বিভাগ :	
২২) ট্রেড লাইসেন্স/ব্যবসায় বিঃ(বার্ষিক) :			
লাইসেন্স/ব্যবসায় বিঃ	৪০০০	সর্বমোট কর :	১০০
সংরক্ষণ	০	মার্কেট	৪০০
আবাসন / টিংসেভার	৪০০০	চার্জ বিঃ	৪০
বকেয়া ()	০		
সংশোধনী বিঃ	০.০০	সর্বমোট	১৭৬০.০০

অত্র ট্রেড লাইসেন্স এর মেয়াদ ৩০ শে জুন, ২০২৪ পর্যন্ত



লাইসেন্স ও বিজ্ঞপ্তির স্বাক্ষর/স্বাক্ষর






অফিসার স্বাক্ষর



Membership Certificate of BAIRA

شهادة عضوية جمعية بيرا

Sl. No. : 1481 Date : 12 Apr 2017

 **BANGLADESH ASSOCIATION OF INTERNATIONAL RECRUITING AGENCIES [BAIRA]**


MEMBERSHIP CERTIFICATE


Name of the Agency *M/S. C.B. Enterprise*

Name of the Proprietor / Partner / Managing Partner / *Mr. A.K.M. Khaled Iqbal*
Director / Managing Director / Chairman

Address *67, Purana Paltan Line, 2nd Floor, Paltan, Dhaka-1000.*

R. L. No. *1395*


Secretary General


President

Certificate of Attendance

شهادة حضور



Certificate of Attendance

Presented to

Mr. A.K.M. Khaled Iqbal

Managing Partner

M/S. C.B. Enterprise, R.L. No.- 1395

For attending the Training Workshop on "Application of Migration Policy for Decent Work of Migrant Workers" Organized by Bangladesh Association of International Recruiting Agencies (BAIRA) on 03-04 November 2018 at BAIRA Bhaban, Dhaka. The training was supported by the "Application of Migration Policy for Decent Work of Migrant Workers" implemented by the International Labour Organization (ILO).


Shameem Ahmed Chowdhury Noman
Secretary General
BAIRA


Benjir Ahmed, ex-M.P.
President
BAIRA

Partner with us

Don't let talent shortages Hold your business back

Unlock the full potential
of your workforce today!



Tailored Solutions

We understand that every business is unique. That's why we provide customized recruitment solutions to meet your specific needs.

Extensive Network

With an extensive network of skilled professionals, we ensure access to the best talent available in the market.

Streamlined Process

Our efficient and streamlined recruitment process saves you time and resources, allowing you to focus on what matters most - your business.

Quality Assurance

We rigorously vet candidates to ensure they not only have the right skills but also fit seamlessly into your company culture.

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